

THE EXECUTIVE LEADERSHIP TEAM AT 30 JUNE 2007

HUMAN RESOURCES

Kim Cadigan

Kim heads the Human Resources business group and has more than 20 years' experience in human resources and organisational relationship development. Prior to joining Dairy Australia, Kim worked as the group Human Resources Manager for MYOB. She also held other management, consulting and coaching roles in human resources and organisational development in Australia, New Zealand and Zimbabwe across a number of industries.

MBA, BA, Educ Dip Appointed: 2005

FARM PRODUCTIVITY & DELIVERY

Stephen Coats

Steve's career has focused on dairy farm practice change. During 10 years with the Victorian Department of Agriculture and 12 years with Bonlac Foods, he pioneered many projects including those that ultimately established Victoria's Target 10 extension program and the eight Regional Development Programs. He also introduced Australia's first milk quality payment scheme and Bonlac Foods farmer representative scheme. Steve is now focusing on processes for setting national R&D priorities and successful change management.

BAgrSc (Hons), MAgrSc, Grad Dip Business Studies Appointed: 2001

TECHNICAL ISSUES

Helen Dornom

The Technical Issues business group's objective is to assure the integrity of the national dairy supply chain through risk assessment and risk management solutions. It also focuses on food safety and product integrity across the whole chain and is responsible for the industry's issues management capability. Helen is the group's first Manager, having previously been CEO of the dairy industry's peak policy body, the Australia Dairy Industry Council (ADIC) and Executive Officer of the Australian Dairy Products Federation (ADPF). She joined the dairy industry in 1976 as the industry liaison officer for CSIRO's Dairy Research Laboratory, before joining the ADIC in 1988.

BAgrSc (Hons) Appointed: 2003

VALUE CHAIN INNOVATION

Isabel MacNeill

Isabel leads the Value Chain Innovation business group, which invests in a wide range of activities that focus on adding value to milk after it leaves the farmgate. She has extensive dairy experience with more than 15 years with the New Zealand Dairy Board (NZDB) and the Fonterra Co-operative Group. Isabel's roles have ranged from managing nutrition technical support and health research for Fonterra's global consumer business through to managing the Dairy Advisory Bureau – the generic marketing organisation – for the NZDB. Her most recent roles at Fonterra have included technology leadership for health and bioactives and also in business innovation.

BSc, GradDip Appointed: 2006

NATIONAL MARKETING

Richard Lange

Richard is responsible for the National Marketing business group, targeting consumers, health professionals, food influencers and opinion leaders. His career spans a diversity of food industries, including beef, rice and dairy marketing in Australian, Japanese and Korean markets. Prior to joining Dairy Australia, Richard worked for Rice Growers Co-operative Ltd and Meat & Livestock Australia in management positions spanning marketing, marketing communications, research and analysis, economic policy and business planning.

BAgrEc. GradDipMan Appointed: 2001

TRADE & STRATEGY

Chris Phillips

In 2003/04, Chris was responsible for International Trade Development. He is now responsible for Trade & Strategy, covering trade policy, representation, market intelligence, and international marketing and relationship activities. The group also plays a central role in the development and prioritisation of Dairy Australia's business plans and strategies. He is currently the Australian dairy representative on the International Dairy Federation Standing Committee on Economics and Policy. Before joining the dairy industry Chris worked in various policy adviser roles for the Australian Government, including the Productivity Commission.

BEcon Appointed: 1988

CORPORATE SERVICES

Duncan Langdon

Duncan is responsible for Dairy Australia's Corporate Services, including finance, the membership register, office services, records, IT and business systems. He has broad experience in finance, management and company secretarial activities. Duncan spent nearly 15 years in senior finance positions within the life insurance, real estate and dairy industries. He has also worked with the Australian Taxation Office in various compliance and customer inquiry positions.

BBus, CPA, MBA, ACIS Appointed: 1996

CORPORATE AFFAIRS

Pete Smith resigned from Dairy Australia on 8 June 2007.